October 2026

Re: Applications for the posts of:
Refuge Support Worker* – 9 month fixed term contract (maternity cover) – 34 hours per week
Floating Support Worker – 25 hours per week

Thank you very much for your interest in the above. The working hours for the 9 month fixed term contract are 34 per week on a salary of £25,264 per annum (FTE £26,750 per annum) plus benefits. Please note that as this role is to provide maternity cover, the contract will be offered on a fixed term basis for a maximum period of 9 months and we reserve the right to end the contract early with a minimum of eight weeks' notice. The second post is for 25 hours per week on a salary of £18,576 per annum (FTE £26,750 per annum) plus benefits. Both roles are required to undertake occasional emergency on call shifts on a rota basis for which additional payment will be made. Full job descriptions/person specifications can be downloaded: https://www.yoursanctuary.org.uk

If you would like to apply, please send your CV and a covering letter to admin@yoursanctuary.org.uk. If we have not been in touch within two weeks of your application then, regretfully, you have been unsuccessful on this occasion. In your covering letter please include a supporting statement on how your skills, experience and/or knowledge enable you to meet the requirements set out in the person specification/job description for this post(s). Please also complete and return our Equality and Diversity Monitoring form; this will be kept separate from your application and is for monitoring purposes only.

People with lived experience of domestic abuse and/or other trauma can be attracted to this type of work through a desire to 'give back' and help others. It is vital that candidates are sufficiently recovered from their own experience to be able to safely provide empathetic, resilient, robust, trauma-informed support for survivors at Your Sanctuary. Please carefully consider your suitability when making an application.

Successful applicants will need to have a full driving licence and access to a reliable car for work purposes. Any offer will be subject to acceptable references. At Your Sanctuary, we welcome applications from all diverse communities and all backgrounds, including those with a criminal record, subject to a risk assessment. Due to the nature of the work involved in this post, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and it is therefore a condition of employment that all convictions are disclosed in advance and a Disclosure and Barring Service check will be required. Your Sanctuary has an Employment of Ex-offenders policy of which a full copy can be requested at any time.

Please note that we are required by law to ensure that all employees have the right to work in the UK. If offered the position you will be required to prove your right to work by providing one of the following documents: National Insurance Number Card; P45/P60; Work Permit.
We look forward to receiving your application.

Yours faithfully

Lou B
Operations Lead
**Because of the nature of this post it is only open to female applicants and is exempt under Schedule 9 Part 1 of the Equality Act 2010 – only to be included if justified/appropriate for the post*